



## Job Description

**JOB TITLE:** Seasonal Land Drainage Operative/ Weedboat Operator

**JOB SUMMARY:** To carry out seasonal land drainage manual tasks, Weedboat operations and other works as instructed. It is expected that the role will primarily be operating the Board's Weedboat. However, depending on your skills and/or training, this position could involve tractor driving, carting, and operating some other equipment. The job may also involve physical tasks such as digging, weed clearance using hand tools, and other groundworks.

**GENERAL DUTIES:**

- ❖ Seasonally operate the Board's Conver Weedboat and driving other machinery such as Board's Tractors from time to time depending on your skills and/or training.
- ❖ To carry out watercourse maintenance including manual removal of weed growth, mud and blockages.
- ❖ To operate plant and equipment within the operative's range of skills and training as required.
- ❖ To assist in the workshop and depot, carrying out tasks within the operative's range of skills if required.

**REMUNERATION:** £23,076 p.a. for the basic 38-hour week at an hourly rate of £11.65, plus approximately 84 hours fixed overtime at time and half worth approximately £1,467.90. Salary will be pro rata for Seasonal Period

**WORKING HOURS:** **FIXED TERM – July to October or as agreed at Interview.**  
**38 hour basic week plus 4 hours fixed overtime in Summer**  
Monday to Thursday, 7.30 a.m. on site to or 5.00pm  
Fridays, 7.30 a.m. on site to 2.00 p.m.

Additional seasonal overtime varies depending upon role and workload, and is not guaranteed, these dates to be specified by employer.

**TRAVELLING:** The applicant is to provide their own transport directly to Lade Bank Depot (Lade Bank Pumping Station, Hobhole Bank, New Leake, BOSTON, PE22 8JF) or sites that are all within the Witham fourth Internal Drainage Board District)

**TRAINING & PPE:** The post holder must be prepared to undergo additional training in relation to the post as and when required and will be provided with all appropriate PPE for the tasks required

**RESPONSIBLE TO:** Operations Manager, District Foremen or other Supervisors or Engineering Staff as directed.

**\*NOTE:** **This job description is for general distribution only. Actual job description may change following interview or prior to appointment.**

Please send your CV, and letter of application (letter in your own writing) to Engineering Manager, Witham Fourth District IDB, 47 Norfolk Street, Boston PE21 6PP or via email to [drainage@w4idb.co.uk](mailto:drainage@w4idb.co.uk)

For any queries please Operations Manager Andy Clark at the Witham Fourth District IDB on 01205 310099. Only applicants selected for interview will be contacted.

**Closing Date: Friday 23<sup>rd</sup> June 2023**

**Interviews: w/c 26<sup>th</sup> June 2023**