



## Compliance Officer

(Salary Range £34,572 to £38,508 + Final Salary Pension Scheme + Vehicle User Allowance)

The Witham Fourth District Internal Drainage Board covers an area of 40,928 hectares of the Lincolnshire Fens. The Board maintains 702 kilometres of watercourse and are responsible for the operation and maintenance of nine pumping stations.

The Board is a small statutory public body with general powers under the Land Drainage Act 1991 for the supervision over all matters relating to water level management within its District. Further information on the Board can be found here: [www.w4idb.co.uk](http://www.w4idb.co.uk)

Based at the Board's Offices in Boston, the Compliance Officer will ensure the Board follows the law, industry regulations and internal policies. The position will be key to protecting the Board from legal challenge, financial penalties and reputational damage.

Specifically, the successful candidate will be responsible for supervising the development, consent and enforcement control within the District. Additionally, you will draft and update internal policies and create a compliance framework to help the general public understand the Boards requirements.

The successful candidate will have a minimum of a Level 4 qualification such as HNC, NVQ, NEBOSH or Level 4 Higher Apprenticeship. Higher qualified candidates will also be considered. More importantly you will have the technical experience, personal and emotional skills, knowledge and capability to efficiently fulfil this challenging role.

For more information on this position please download a copy of the candidate information pack here : [Job Vacancies | Witham Fourth District Internal Drainage Board \(w4idb.co.uk\)](http://www.w4idb.co.uk)

For an informal conversation about the role please contact Derek Braddy, Engineering Manager on 01205 310088.

All applications should be received no later than 4pm on Friday 10<sup>th</sup> April 2026 and addressed to:

Derek Braddy  
Engineering Manager  
Witham Fourth District IDB  
47 Norfolk Street  
Boston Lincs PE22 6PP